



Haverhill Travel Basketball, INC

PO Box 5497 Bradford, MA 01835

www.haverhilltravelbasketball.org

978-312-3124

Discipline & Appeals Policy

Purpose:

Haverhill Travel Basketball (HTB) is committed to maintaining a safe, respectful, and positive environment for all players, coaches, parents, volunteers, and officials. This policy establishes procedures for addressing violations of HTB rules, codes of conduct, and policies, as well as a fair process for appeals.

1. Scope

This policy applies to all participants, including:

- Players
- Parents/guardians and family members
- Coaches
- Volunteers
- Board members

2. Grounds for Disciplinary Action

Disciplinary action may be taken for, but is not limited to, the following:

- Violation of HTB Codes of Conduct (Player, Parent, Coach, Volunteer)
- Harassment, bullying, or abusive behavior
- Unsportsmanlike conduct
- Disrespect toward officials, coaches, players, or spectators
- Social media or technology violations
- Failure to follow safety or injury protocols
- Criminal, dangerous, or illegal behavior while participating in HTB activities

Policy Number	Policy Status	Approval Date
2025-010	Approved	10/15/2025



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3. Possible Disciplinary Actions

Depending on the severity of the violation, consequences may include:

- Verbal or written warning
- Suspension from practices, games, or events
- Removal from a single event or tournament
- Season-long suspension
- Permanent removal from HTB programs

Disciplinary actions will be determined by HTB coaches, directors, or the Board of Directors, depending on the nature and severity of the incident.

4. Reporting Process

- Any participant may report an incident to an HTB coach, director, or board member.
- Coaches must submit an **Incident Report Form** for all injuries, conduct issues, or disciplinary concerns.
- All reports will be reviewed by the HTB Board of Directors or its designated committee.

5. Appeals Process

Participants who receive disciplinary action may request an appeal.

- Appeals must be submitted in writing to the HTB Board of Directors within **7 calendar days** of the disciplinary decision.
- The appeal must include the reason for the request and any supporting information.
- The HTB Board will review the appeal at the next scheduled meeting (or sooner, if deemed necessary).
- The Board may uphold, reduce, or overturn the disciplinary action.
- The decision of the HTB Board is final.

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6. Interim Action During Appeal

During the appeals process, the original disciplinary action will remain in effect until a final decision is made.

7. Confidentiality

All reports, investigations, and disciplinary actions will be handled as confidentially as possible, with information shared only with individuals who need to know.

8. Acknowledgment

By registering with HTB, all players, parents/guardians, coaches, volunteers, and board members acknowledge and agree to abide by the Discipline & Appeals Policy.

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